



INDIANA
WORKFORCE
DEVELOPMENT

OCCUPATIONS & STARTING WAGES REPORT

ECONOMIC GROWTH REGION 5

Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan and Shelby
Counties

April, 2005 through March, 2006

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Strategic Research & Development
Research & Analysis

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OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. Job listings may be assigned more than one occupational description. The number column, therefore, reports the number of times the occupational description was considered appropriate for the jobs' listed rather than the actual number of job openings. These listings should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Occupations and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Customer Self Service System (CS3), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into CS3, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. In order to access the CS3 system through the Internet, employers will need Access Indiana. This program costs \$50 per year. For more details on CS3, check our web site: <http://www.in.gov/dwd>.

OCCUPATIONS & STARTING WAGES REPORT

Economic Growth Region 5

April 1, 2005 - March 31, 2006

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
<u>Administrator</u>					
	Property Officers And Contract Administrators	6	\$10.29	\$14.73	\$24.04
	College And University Administrators	1	\$10.82	\$10.82	\$10.82
	Association Managers And Administrators	4	\$13.94	\$17.66	\$21.63
	All Other Managers And Administrators	45	\$5.15	\$16.55	\$48.08
<u>Architects</u>					
	Architects, Except Landscape And Marine	3	\$14.05	\$20.42	\$26.15
	Landscape Architects	4	\$13.82	\$16.19	\$18.64
<u>Artists and</u>					
	Sketch Artists	1	\$5.77	\$5.77	\$5.77
	Graphic Designers	5	\$5.77	\$14.95	\$32.65
	Commercial And Industrial Designers	6	\$5.77	\$14.79	\$32.65
	Exhibit Designers	1	\$14.00	\$14.00	\$14.00
	Art Directors	2	\$10.00	\$15.72	\$21.44
	Floral Designers	1	\$9.00	\$9.00	\$9.00
	Interior Designers	2	\$14.00	\$15.17	\$16.35
	Merchandise Displayers	18	\$6.50	\$8.57	\$15.50
<u>Assemblers</u>					
	Aircraft System Assemblers, Precision	100	\$17.78	\$17.78	\$17.78
	Machine Builders & Other Precision Assemblers	5	\$9.50	\$11.70	\$15.00
	Electromechanical Technicians	8	\$8.55	\$16.60	\$24.00
	Electrical & Electronic Equipment Assembly	37	\$9.35	\$15.90	\$30.96
	All Other Precision Assemblers	37	\$9.50	\$11.35	\$13.80
	Machine Assemblers	54	\$8.50	\$10.40	\$15.00
	Electronic Components Assemblers	10	\$10.00	\$15.00	\$18.00
	Electric Motor Assemblers	6	\$15.00	\$17.50	\$18.00
	Electrical Components Assemblers	11	\$10.00	\$19.94	\$30.96
	Assemblers (Factory Work)	1,029	\$5.15	\$10.51	\$15.00
	All Other Hand Workers	40	\$5.15	\$9.20	\$12.00
<u>Casino Work</u>					
	Casino Cage Cashiers	6	\$7.50	\$8.63	\$9.00
<u>Clerical</u>					
	Cashiers, General	167	\$5.15	\$7.75	\$13.00
	Cash Accounting Clerks	19	\$8.00	\$11.27	\$17.31
	Tellers	103	\$5.15	\$9.68	\$27.88
	New Accounts Clerks	9	\$10.50	\$11.83	\$13.00
	Transit Clerks	1	\$10.51	\$10.51	\$10.51
	Credit Checkers	7	\$8.50	\$11.44	\$16.35
	Loan & Credit Clerks	20	\$8.50	\$11.37	\$16.85
	Adjustment Clerks	3	\$8.00	\$8.73	\$9.70
	Insurance Examining Clerks	23	\$8.65	\$10.98	\$13.20
	Insurance Claims Clerks	34	\$8.65	\$11.65	\$22.37
	Insurance Policy Process Clerks	26	\$8.65	\$12.71	\$22.37
	Bill & Account Collectors	46	\$5.15	\$11.72	\$20.70
	Court Clerks	7	\$5.15	\$10.29	\$28.47
	Reservation & Transport Ticket Agents	10	\$8.75	\$10.70	\$13.00
	Hotel Desk Clerks	62	\$6.50	\$8.50	\$10.00
	Library Assistants & Bookmobile Drivers	1	\$10.63	\$10.63	\$10.63
	Teacher Aides/Education Clerical	5	\$6.50	\$8.43	\$13.64

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Advertising Clerks	1	\$12.00	\$12.00	\$12.00
	Proofreaders & Copy Markers	1	\$12.50	\$12.50	\$12.50
	Real Estate Clerks	4	\$7.50	\$10.88	\$14.42
	Executive Secretaries	13	\$9.00	\$12.86	\$18.27
	Legal Secretaries	9	\$8.50	\$11.31	\$15.38
	Administrative Assistants	156	\$5.15	\$12.36	\$27.25
	Medical Secretaries	18	\$5.15	\$10.99	\$15.86
	Secretaries - Other	68	\$5.15	\$10.65	\$15.50
	Stenotype Operators	8	\$11.50	\$14.45	\$19.94
	Stenographers	7	\$11.50	\$14.62	\$19.94
	Receptionists/Information Clerks	117	\$5.15	\$9.69	\$15.38
	Typists, Incl. Word Processors	29	\$5.15	\$10.27	\$15.25
	Personnel Clerks	9	\$9.00	\$14.23	\$20.64
	Correspondence Clerks	1	\$9.00	\$9.00	\$9.00
	File Clerks	20	\$7.13	\$9.29	\$12.02
	Order Clerks	16	\$7.00	\$11.30	\$15.00
	Procurement Clerks	4	\$11.02	\$20.50	\$40.00
	Statistical Data Clerks	6	\$10.00	\$10.00	\$10.00
	Medical Record Clerks	13	\$10.00	\$13.32	\$27.89
	Interviewing Clerks, Except Personnel	7	\$9.00	\$9.51	\$11.02
	Customer Service Reps -Utilities	188	\$5.15	\$10.32	\$22.37
	Bookkeepers	27	\$6.50	\$12.52	\$20.00
	Accounting Clerks	88	\$8.00	\$13.00	\$32.21
	Payroll & Timekeeping Clerks	9	\$9.00	\$16.35	\$29.82
	Billing, Cost, & Rate Clerks	14	\$8.50	\$12.80	\$17.25
	General Office Clerks	131	\$5.15	\$10.06	\$14.42
	Billing & Calculating Machine Operators	1	\$11.00	\$11.00	\$11.00
	Mail Machine Operators	1	\$8.00	\$8.00	\$8.00
	Computer Operators, Except Peripheral	10	\$9.50	\$12.93	\$21.27
	Data Entry Keyers, Except Composing	59	\$6.25	\$10.77	\$18.20
	Data Keyers : Composing Machine	7	\$9.00	\$11.20	\$15.25
	Switchboard Operators	5	\$8.00	\$10.12	\$11.54
	Central Office Operators	6	\$8.25	\$13.41	\$22.30
	Telegraph & Teletype Operators	1	\$11.07	\$11.07	\$11.07
	Other Communication Equip Operators	2	\$10.96	\$11.51	\$12.06
	Mail Clerks, Except Mail Machine Operators	3	\$8.00	\$8.67	\$10.00
	Postal Mail Carriers	1	\$23.23	\$23.23	\$23.23
	Postal Service Clerks	30	\$8.00	\$8.47	\$8.50
	Messengers	1	\$9.00	\$9.00	\$9.00
	Dispatchers : Police	46	\$9.62	\$11.15	\$18.06
	Dispatchers : Fire	42	\$9.62	\$11.16	\$18.06
	Dispatchers : Ambulance	40	\$9.62	\$11.13	\$18.06
	Dispatchers:Service & Delivery	56	\$9.62	\$10.80	\$24.04
	Production Plan/Expediting Clerks	8	\$13.46	\$21.17	\$40.00
	Transportation Agents	7	\$19.23	\$19.23	\$19.23
	Meter Readers - Utilities	18	\$10.50	\$12.56	\$15.66
	Weighers, Measurers, & Samplers	9	\$9.00	\$11.00	\$12.00
	Stock Clerks : Stockroom/Warehouse	645	\$5.15	\$9.92	\$17.00
	Order Fillers - Wholesale/Retail Sales	35	\$8.00	\$12.10	\$48.08
	Shipping & Receiving Clerks	336	\$7.00	\$10.64	\$26.44
	Engineering Clerks	4	\$12.02	\$20.75	\$40.00
	Other Material Recording,Scheduling,Distribute	23	\$5.15	\$16.39	\$40.00

Computer

Computer And Information Systems Managers	51	\$5.15	\$25.27	\$40.87
Computer Security Specialists	8	\$9.00	\$22.84	\$34.62
Computer Engineers	72	\$5.15	\$34.04	\$64.42
Computer Systems Analysts	58	\$12.00	\$29.37	\$56.73
Database Administrators	3	\$17.08	\$32.08	\$45.00
Geographic Information System Specialist	3	\$13.50	\$15.40	\$18.64
Network Administrators	12	\$10.00	\$21.22	\$33.65
Computer Support Specialists	53	\$5.15	\$18.56	\$36.30
Computer Programmers	44	\$5.35	\$24.64	\$40.00
Computer Programmer Aides	13	\$9.00	\$16.21	\$33.65
Programmers : Numerical Tool & Process	30	\$11.54	\$17.55	\$28.85
Data Communications Analysts	29	\$16.00	\$30.36	\$56.73
Operations Systems Researchers And Analysts	7	\$12.00	\$30.31	\$50.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Computer Science Teachers	6	\$12.45	\$19.53	\$30.27
	Computer Operators, Except Peripheral	10	\$9.50	\$12.93	\$21.27
<u>Construction</u>					
	Cost Estimators	3	\$15.01	\$22.63	\$26.44
	Laborers, Landscaping & Groundskeeping	794	\$7.00	\$9.24	\$15.00
	Construction Carpenters	133	\$7.00	\$12.53	\$20.00
	Rough Carpenters	14	\$10.00	\$13.86	\$20.00
	Carpenter Assemblers And Repairers	48	\$7.00	\$12.72	\$20.00
	Ship Carpenters And Joiners	1	\$12.00	\$12.00	\$12.00
	Drywall Installers	13	\$9.00	\$14.38	\$20.00
	Lathers	7	\$10.00	\$15.71	\$22.00
	Brattice Builders	3	\$15.00	\$15.00	\$15.00
	Electricians	52	\$7.00	\$15.85	\$25.00
	Electrical Utility Troubleshooters	11	\$5.15	\$22.98	\$46.78
	Brick Masons	14	\$8.00	\$13.20	\$20.00
	Stone Masons	1	\$15.00	\$15.00	\$15.00
	Hard Tile Setters	3	\$12.00	\$14.99	\$18.00
	Concrete & Terrazzo Finishers	6	\$8.00	\$13.00	\$16.00
	Reinforcing Metal Workers	5	\$10.00	\$12.00	\$14.00
	Plasterers & Stucco Masons	3	\$20.00	\$20.00	\$20.00
	Painters, Construction And Maintenance	40	\$8.00	\$11.48	\$20.00
	Pipe Fitters	102	\$12.00	\$16.00	\$24.00
	Plumbers	39	\$10.00	\$14.14	\$30.00
	Pipelaying Fitters	4	\$10.00	\$10.67	\$12.00
	Pipelayers	5	\$9.00	\$10.60	\$12.00
	Septic Tank Servicers & Cleaners	4	\$10.00	\$10.00	\$10.00
	Carpet Installers	2	\$8.00	\$10.50	\$13.00
	Floor Layers	6	\$8.00	\$12.75	\$15.00
	Floor Sanding Machine Operators	2	\$10.00	\$12.50	\$15.00
	Paving/Surfacing Equip Operators	7	\$9.00	\$11.29	\$15.00
	Highway Maintenance Workers	3	\$9.69	\$11.22	\$12.75
	Insulation Workers	7	\$13.00	\$13.67	\$14.00
	Roofers	30	\$9.00	\$12.18	\$20.00
	Glaziers	2	\$10.00	\$10.00	\$10.00
	Structural Metal Workers	3	\$14.00	\$14.00	\$14.00
	Fence Erectors	39	\$8.00	\$10.38	\$12.00
	Construction Installation Workers	91	\$9.00	\$12.07	\$20.00
	Window Blinds And Draperies Installers	2	\$9.00	\$9.00	\$9.00
	Construction Workers Except Trade	101	\$5.15	\$11.52	\$18.75
	Concrete And Utility Cutters And Drillers	1	\$8.00	\$8.00	\$8.00
	Pipeline Maintenance Workers	3	\$10.00	\$15.12	\$20.23
	Sign Erectors	6	\$10.00	\$11.50	\$12.00
	Ornamental Iron Workers	6	\$12.00	\$14.00	\$20.00
	Housemovers	4	\$8.00	\$10.00	\$12.00
	All Other Construction Trades Workers	102	\$9.00	\$12.13	\$20.00
	Construction Drillers	5	\$11.00	\$11.75	\$13.00
	Well And Core Drillers	3	\$11.00	\$12.00	\$13.00
	Rotary Drill Operators	3	\$11.00	\$12.00	\$13.00
	All Other Construct/Extract Workers	46	\$9.00	\$12.78	\$15.00
	Fitters, Structural Metal-Precision	1	\$15.00	\$15.00	\$15.00
	Welders And Cutters	90	\$8.00	\$12.69	\$20.20
	Welder-Fitters	80	\$8.00	\$13.74	\$24.00
	Solderers	5	\$10.00	\$11.00	\$14.00
	Helpers : Brick & Stone Masons	13	\$8.00	\$11.13	\$15.90
	Helpers : Carpenters	65	\$6.00	\$11.03	\$18.00
	Helpers : Electricians	9	\$8.00	\$10.56	\$13.00
	Helpers : Painters & Plasterers	38	\$6.25	\$10.45	\$15.00
	Helpers : Plumbers & Related Workers	39	\$8.00	\$11.30	\$15.00
	Helpers : Roofers	17	\$9.00	\$10.00	\$12.00
	Helpers : Other Construction Trades	120	\$5.15	\$11.08	\$20.00
<u>Directors</u>					
	Fundraising Directors	3	\$5.15	\$13.05	\$28.85
	Educational Program Directors	6	\$5.15	\$13.07	\$32.69
	Nursing Directors	7	\$17.31	\$23.76	\$35.00
	Art Directors	2	\$10.00	\$15.72	\$21.44

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Directors - Stage, Motion Pictures, TV And Radio	5	\$5.15	\$25.19	\$80.77
	Program Directors	3	\$12.00	\$18.55	\$31.16
<u>Drafters</u>					
	Architectural Drafters	2	\$14.00	\$15.17	\$16.35
	Electronic Drafters	4	\$5.15	\$10.29	\$12.00
	Civil Drafters	3	\$14.05	\$18.68	\$24.00
	Mechanical Drafters	9	\$10.00	\$17.21	\$32.00
<u>Education</u>					
	Chemistry Teachers	1	\$23.07	\$23.07	\$23.07
	Other Physical Sciences Teachers	1	\$16.68	\$16.68	\$16.68
	Foreign Language Teachers	9	\$9.52	\$15.07	\$23.35
	English & Foreign Language Teachers,	10	\$9.52	\$14.05	\$22.25
	Art, Drama, Music Teachers	1	\$8.60	\$8.60	\$8.60
	Computer Science Teachers	6	\$12.45	\$19.53	\$30.27
	Agriculture Teachers	1	\$22.01	\$22.01	\$22.01
	Business & Marketing Teachers	5	\$10.00	\$18.67	\$38.46
	Physical Education Teachers	12	\$7.54	\$9.90	\$11.75
	Education Teachers	14	\$8.00	\$14.40	\$15.38
	Home Economics Teachers	1	\$9.99	\$9.99	\$9.99
	Teachers - Presch & Kindergarten	22	\$7.00	\$12.27	\$86.50
	Teachers - Preschool	27	\$6.50	\$11.38	\$86.50
	Teachers - Kindergarten	9	\$7.00	\$9.12	\$10.50
	Teachers - Elementary	7	\$7.00	\$9.50	\$16.00
	Teachers - Secondary : Foreign Language	7	\$9.52	\$12.82	\$22.25
	Teachers, Secondary	1	\$16.68	\$16.68	\$16.68
	Special Education Vocational Training	10	\$9.00	\$13.15	\$15.38
	Special Education Evaluators	4	\$9.00	\$9.38	\$10.50
	Parent Instructors, Child Development	5	\$9.25	\$11.15	\$18.00
	Teachers - Secondary : Math	1	\$15.38	\$15.38	\$15.38
	Teachers - Secondary : Phys Ed/Health	1	\$14.37	\$14.37	\$14.37
	Teachers & Instructors - Voc Ed	2	\$8.60	\$11.27	\$13.94
	Teachers - Secondary : Science	2	\$16.00	\$16.34	\$16.68
	Teachers - Secondary : Social Sciences	1	\$14.41	\$14.41	\$14.41
	Instructors - Non Voc Ed	5	\$8.60	\$15.37	\$19.51
	Other Secondary School Teachers	6	\$7.00	\$13.99	\$15.38
	Sports Instructors & Coaches	2	\$8.60	\$8.60	\$8.60
	Other Teachers & Instructors	18	\$8.00	\$12.36	\$18.00
	Audio Visual Specialists	1	\$12.00	\$12.00	\$12.00
	Vocational & Educ Counselors	43	\$10.50	\$12.76	\$15.38
	Public Health Educators	1	\$10.50	\$10.50	\$10.50
	Vocational Rehabilitation Coordinators	1	\$11.54	\$11.54	\$11.54
	Laboratory Managers	8	\$16.83	\$20.30	\$26.44
	Instructional Coordinators	1	\$18.00	\$18.00	\$18.00
	Teacher Aides, Paraprofessional	3	\$7.00	\$7.67	\$9.00
	Teacher Aides/Education Clerical	5	\$6.50	\$8.43	\$13.64
<u>Emergency</u>					
	Dispatchers : Police	46	\$9.62	\$11.15	\$18.06
	Dispatchers : Fire	42	\$9.62	\$11.16	\$18.06
	Dispatchers : Ambulance	40	\$9.62	\$11.13	\$18.06
	Dispatchers:Service & Delivery	56	\$9.62	\$10.80	\$24.04
	Municipal Fire Fighting And Prevention Supervisors	3	\$16.83	\$21.63	\$24.04
	Forest Fire Fighting And Prevention Supervisors	1	\$16.86	\$16.86	\$16.86
	Fire Inspectors	4	\$14.42	\$22.24	\$28.85
	Fire Investigators	4	\$14.42	\$22.24	\$28.85
	Police Investigators - Patrollers	61	\$8.00	\$10.94	\$14.92
	Sheriffs & Deputy Sheriffs	14	\$10.23	\$11.43	\$12.63
	Fish & Game Wardens	5	\$11.43	\$12.03	\$12.63
	Ambulance Drivers & Attendants	4	\$8.35	\$8.92	\$10.63
<u>Engineering</u>					
	Civil Engineering Technicians	16	\$13.00	\$19.70	\$28.85

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Electronic Engineering Technicians	27	\$5.15	\$22.46	\$56.20
	Calibration And Instrumentation Technicians	2	\$11.00	\$13.00	\$15.00
	Electrical Engineering Technicians	33	\$12.00	\$23.68	\$56.20
	Industrial Engineering Technicians	30	\$10.00	\$24.65	\$56.20
	Mechanical Engineering Technicians	33	\$10.00	\$24.24	\$56.20
	Surveying Technicians	1	\$18.46	\$18.46	\$18.46
	Mapping Technicians	1	\$31.25	\$31.25	\$31.25
	Design Technicians And Technologists	6	\$16.35	\$24.74	\$32.00
	Evaluating Technicians And Technologists	1	\$10.50	\$10.50	\$10.50
	Support Technicians And Technologists	5	\$9.00	\$11.65	\$16.83
	Sound Engineering Technicians	2	\$17.91	\$37.06	\$56.20
	Metallurgical Technicians	2	\$19.23	\$22.84	\$26.44
	Agricultural Technicians	1	\$22.01	\$22.01	\$22.01
	Chemical Engineering Technicians	8	\$10.00	\$11.51	\$14.00
	Laser Technicians	2	\$12.00	\$13.69	\$15.38
	All Other Engineering And Related Technicians And	48	\$9.00	\$24.41	\$56.73
<u>Engineers</u>					
	Procurement Engineers	4	\$18.00	\$27.96	\$40.00
	Aerospace Engineers	1	\$40.82	\$40.82	\$40.82
	Metallurgists	1	\$26.44	\$26.44	\$26.44
	Welding Engineers	12	\$11.00	\$20.88	\$33.65
	Materials Engineers	7	\$20.00	\$27.26	\$34.62
	Petroleum Engineers	3	\$15.00	\$23.91	\$28.85
	Chemical Engineers	6	\$10.00	\$21.07	\$32.65
	Civil & Traffic Engineers	35	\$5.15	\$23.67	\$48.08
	Electrical Engineers	35	\$10.00	\$28.81	\$56.20
	Electronics Engineers, Except Computer	19	\$5.15	\$23.86	\$44.13
	Computer Engineers	72	\$20.00	\$34.04	\$64.42
	Industrial Engineers, Except Safety	35	\$20.00	\$32.33	\$56.20
	Industrial Safety And Health Engineers	11	\$5.15	\$19.98	\$28.85
	Fire-Prevention And Protection Engineers	4	\$16.86	\$28.14	\$38.00
	Product Safety Engineers	5	\$5.15	\$21.57	\$34.62
	Mechanical Engineers	45	\$9.50	\$27.81	\$56.20
	Production Engineers	39	\$10.58	\$28.77	\$50.00
	Other Engineers	20	\$16.00	\$29.00	\$40.82
	Sales Engineers	14	\$12.02	\$25.35	\$48.08
	Stationary Engineers	1	\$16.15	\$16.15	\$16.15
<u>Executives</u>					
	Treasurers, Controllers, And Chief Financial	43	\$5.15	\$16.81	\$40.87
	Government Service Executives	2	\$10.00	\$10.00	\$10.00
<u>Factory</u>					
	Order Fillers - Wholesale/Retail Sales	35	\$8.00	\$12.10	\$48.08
	1st Line Supv : Production	101	\$9.00	\$20.00	\$36.06
	Production Inspectors, Testers, Graders	439	\$8.00	\$14.72	\$36.06
	Other Inspectors & Testers	140	\$10.00	\$14.73	\$36.06
	Maintenance Mechanics : Textile Machines	1	\$20.68	\$20.68	\$20.68
	Marine Machinists, Maintenance	2	\$21.29	\$21.29	\$21.29
	Production Machinery Maint Mechanics	64	\$9.50	\$17.20	\$31.25
	Production Machinery Repairers	41	\$9.50	\$17.78	\$31.25
	All Other Machinery Maintenance Mechanics	92	\$5.15	\$16.32	\$38.46
	Machinery Maintenance Servicers	48	\$9.50	\$17.13	\$38.46
	Bakers, Manufacturing	44	\$9.00	\$11.64	\$12.16
	Food Batchmakers	1	\$8.50	\$8.50	\$8.50
	All Other Precision Food & Tobacco Workers	11	\$11.96	\$12.18	\$13.95
	Molders And Casters	1	\$8.00	\$8.00	\$8.00
	Cutters And Layout Workers	3	\$11.00	\$11.00	\$11.00
	Precision Painters	4	\$14.00	\$14.00	\$14.00
	Engravers/Carvers	1	\$10.00	\$10.00	\$10.00
	Sawing Machine Tool Setters And Set-Up	2	\$10.00	\$10.50	\$11.00
	Lathe And Turning Machine Tool Setters	99	\$9.00	\$13.97	\$25.00
	Drilling And Boring Machine Tool Setters	10	\$9.50	\$12.12	\$16.31
	Milling & Planing Machine Setters & Set-Up	15	\$9.50	\$14.01	\$22.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Grinding, Honing, Lapping & Deburring Set-Up	21	\$9.00	\$12.60	\$15.00
	Buffing And Polishing Set-Up Operators	40	\$10.14	\$10.14	\$10.14
	Machine Tool Cutting Operators	107	\$9.50	\$14.56	\$18.15
	Punching Machine Setters & Set-Up Operators	6	\$14.08	\$14.08	\$14.08
	Press & Press Brake Machine Setters	39	\$7.00	\$12.98	\$20.00
	Shear & Slitter Machine Setters And Set-Up	16	\$9.50	\$12.37	\$14.08
	Extruding & Drawing Mach Setters & Set-Up	2	\$14.04	\$14.04	\$14.04
	Rolling Machine Setters & Set-Up Operators	1	\$18.35	\$18.35	\$18.35
	Machine Forming Operators	89	\$7.00	\$12.48	\$22.00
	Numerical Control Machine Tool Operators	89	\$9.50	\$14.85	\$25.00
	Combination Machine Tool Setters & Set-Up	23	\$6.50	\$13.09	\$16.31
	Combination Machine Tool Operators	21	\$9.50	\$14.11	\$25.00
	Welding Machine Setters & Set-Up Operators	21	\$8.00	\$14.86	\$19.27
	Welding Machine Operators	40	\$8.00	\$15.21	\$21.27
	Metal Fabricators, Structural Metal Prod	15	\$10.00	\$11.55	\$17.00
	Plastic Molding & Casting Machine Setters	5	\$9.50	\$13.10	\$17.52
	Plastic Molding & Casting Machine Operators	96	\$11.50	\$15.83	\$18.15
	Metal Molding, Coremaking, Casting Setters	6	\$14.08	\$14.08	\$14.08
	Metal Mold/Cast Mach Operators	140	\$10.14	\$15.25	\$18.15
	Foundry Mold Assembly & Shakeout Workers	20	\$11.10	\$13.83	\$18.15
	Electrolytic Plating & Coating Mach Setters	3	\$11.50	\$11.50	\$11.50
	Electrolytic Plating & Coating Machine Operators	3	\$11.50	\$11.50	\$11.50
	Heating Equipment Setters & Set-Up Oper	1	\$11.71	\$11.71	\$11.71
	Heat Treat, Anneal, & Tempering Mach Oper	8	\$10.00	\$12.99	\$22.81
	Furnace Operators	131	\$10.00	\$16.43	\$21.63
	All Other Metal & Plastic Setters & Set-Up	5	\$13.69	\$13.83	\$14.00
	All Other Metal & Plastic Mach Operators	56	\$9.50	\$12.10	\$20.00
	Woodworking Machine Setters & Set-Up	5	\$8.00	\$12.00	\$16.00
	Woodworking Machine Operators	16	\$7.50	\$10.17	\$16.00
	Offset Lithographic Press Setters & Set-Up	2	\$15.00	\$15.00	\$15.00
	Letterpress Setters & Set-Up Operators	4	\$9.50	\$12.25	\$15.00
	All Other Printing Press Setters & Set-Up	13	\$9.50	\$11.67	\$16.83
	Design Printing Machine Setters And Set-Up	3	\$12.40	\$19.15	\$32.65
	Screen Printing Mach Setters & Set-Up Operators	6	\$9.50	\$9.50	\$9.50
	Casting Machine Set-Up Operators	6	\$14.08	\$14.08	\$14.08
	Engraver Set-Up Operators	1	\$10.00	\$10.00	\$10.00
	All Other Printing-Related Setters & Set-Up	8	\$9.50	\$10.23	\$12.40
	Printing Press Machine Operators	13	\$9.50	\$11.51	\$16.83
	Bindery Machine Operators	4	\$8.00	\$11.21	\$16.83
	All Other Printing & Binding Mach Workers	7	\$9.50	\$10.55	\$16.83
	Extruding And Forming Machine Operators	16	\$14.04	\$17.24	\$18.15
	Sewing Machine Operators : Garment	2	\$10.00	\$10.25	\$10.50
	Sewing Machine Operators, Non-Garment	9	\$10.00	\$12.13	\$15.00
	Shoe Sewing Machine Operators	1	\$10.00	\$10.00	\$10.00
	Laundry/Dry-Clean Mach Operators	47	\$7.00	\$7.39	\$9.30
	Electronic Semiconductor Processors	1	\$20.00	\$20.00	\$20.00
	Electronic Semiconductor Wafer Etchers, Engravers	1	\$10.00	\$10.00	\$10.00
	Tire Building Machine Operators	4	\$10.50	\$12.25	\$14.00
	Paper Goods Machine Setters & Set-Up	7	\$9.50	\$12.38	\$16.83
	Cooking Machine Operators	6	\$8.25	\$8.69	\$10.00
	Roasting, Baking, Drying Machine Operators	5	\$12.02	\$13.34	\$13.95
	Furnace, Kiln, Oven, Drier, Kettle Operators	6	\$10.00	\$11.02	\$11.71
	Boiler Operators, Low Pressure	3	\$5.15	\$14.29	\$19.80
	Dairy Processing Equipment Operators	1	\$10.00	\$10.00	\$10.00
	Chemical Equip Controllers & Operators	5	\$10.00	\$10.80	\$12.00
	Chemical Equipment Tenders	3	\$11.00	\$11.33	\$12.00
	Fiber Product Machine Cutters	2	\$9.00	\$9.00	\$9.00
	Stone Sawyers	1	\$15.00	\$15.00	\$15.00
	Glass Machine Cutters	4	\$9.00	\$9.67	\$10.00
	Cutting And Slicing Machine Operators	4	\$9.00	\$9.83	\$10.65
	Painters, Transportation Equipment	10	\$10.00	\$10.34	\$13.00
	Coating, Painting, Spraying Machine Setters	8	\$11.04	\$12.26	\$14.00
	Coat, Paint, Spray Mach Operators	11	\$10.00	\$11.45	\$14.00
	Cleaning, Washing, Pickling Equip Operators	4	\$6.00	\$6.00	\$6.00
	Crushing, Grinding, Mixing Mach Operators	10	\$8.00	\$11.43	\$13.95
	Extruding/Forming Machine Setters & Set-Up	9	\$14.04	\$14.49	\$17.00
	Extrude/Forming Machine Operators	10	\$12.66	\$13.76	\$17.00
	Packaging/Filling Mach Operators	100	\$7.00	\$11.81	\$18.15

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	All Other Machine Setters & Set-Up Oper	48	\$6.50	\$13.63	\$30.67
	All Other Machine Operators	279	\$8.00	\$11.96	\$20.00
	Aircraft System Assemblers, Precision	100	\$17.78	\$17.78	\$17.78
	Machine Builders & Other Precision Assemblers	5	\$9.50	\$11.70	\$15.00
	Fitters, Structural Metal-Precision	1	\$15.00	\$15.00	\$15.00
	Electromechanical Technicians	8	\$8.55	\$16.60	\$24.00
	Electrical & Electronic Equipment Assembly	37	\$9.35	\$15.90	\$30.96
	All Other Precision Assemblers	37	\$8.00	\$11.40	\$13.80
	Machine Assemblers	54	\$8.50	\$10.40	\$15.00
	Electronic Components Assemblers	10	\$10.00	\$15.00	\$18.00
	Electric Motor Assemblers	6	\$15.00	\$17.50	\$18.00
	Electrical Components Assemblers	11	\$10.00	\$19.94	\$30.96
	Glaziers - Manufacturing	2	\$10.00	\$10.00	\$10.00
	Welders, Production	116	\$8.00	\$12.67	\$21.27
	Welders And Cutters	90	\$8.00	\$12.69	\$20.20
	Welder-Fitters	80	\$8.00	\$13.74	\$24.00
	Solderers	5	\$10.00	\$11.00	\$14.00
	Pressers, Hand	1	\$11.00	\$11.00	\$11.00
	Sewers, Hand	9	\$10.00	\$11.94	\$15.00
	Glass Cutters And Finishers	8	\$9.00	\$9.64	\$10.00
	Cutters And Trimmers, Hand	3	\$9.00	\$12.00	\$15.00
	Portable Machine Cutters	1	\$15.00	\$15.00	\$15.00
	Cannery Workers	1	\$10.00	\$10.00	\$10.00
	Meat, Poultry & Fish: Cutters And Trimmers	7	\$8.90	\$9.38	\$10.00
	Bakery & Confectionary Decorating Workers	2	\$6.50	\$7.00	\$7.50
	Hand Painting, Coating & Decorating Workers	2	\$8.00	\$9.52	\$11.04
	Engravers, Hand	1	\$10.00	\$10.00	\$10.00
	Assemblers (Factory Work)	1,029	\$5.15	\$10.51	\$15.00
	All Other Hand Workers	40	\$5.15	\$9.07	\$12.00
	Forklift/Industrial Truck Operators	625	\$5.15	\$10.54	\$16.19
	Other Hand Material Movers	38	\$7.00	\$10.97	\$31.25
	Hand Packers & Packagers	165	\$7.00	\$10.01	\$13.57
	Production Laborers	1,306	\$6.00	\$10.68	\$26.44
<u>Farm/Agricultural Work</u>					
	Agricultural Technicians	1	\$22.01	\$22.01	\$22.01
	Biological And Agricultural Technologists	3	\$13.46	\$14.90	\$17.79
	Sales Representatives, Agricultural	4	\$11.25	\$23.25	\$33.65
	Animal Care Supervisors, Except Livestock	5	\$10.00	\$12.92	\$16.83
	Animal Caretakers, Except Farm	7	\$10.41	\$11.44	\$16.83
	Animal Groomers And Bathers	2	\$10.00	\$10.00	\$10.00
	Dairy Workers	1	\$10.00	\$10.00	\$10.00
	Farm Equipment Operators	6	\$9.00	\$10.00	\$11.00
	Gardeners And Groundskeepers	18	\$6.45	\$9.25	\$15.00
	Sprayers/Applicators	9	\$14.00	\$14.69	\$15.38
	Lawn Maintenance Workers	25	\$7.00	\$10.07	\$15.00
	Laborers, Landscaping & Groundskeeping	794	\$7.00	\$9.24	\$15.00
	Farmworkers	1	\$12.00	\$12.00	\$12.00
	Farmworkers, Food And Fiber Crops	1	\$12.00	\$12.00	\$12.00
	Farmworkers, Farm And Ranch Animals	3	\$7.00	\$9.27	\$10.41
	Irrigation Workers	3	\$7.00	\$8.33	\$12.00
	Horticultural Speciality Growers	4	\$13.46	\$15.25	\$16.86
	Farmers	1	\$12.00	\$12.00	\$12.00
	Agricultural Crop Farm Managers	2	\$11.00	\$16.51	\$22.01
	Yard Workers, Private Household	6	\$7.00	\$8.50	\$10.00
<u>Finance Work</u>					
	Treasurers, Controllers, And Chief Financial	43	\$5.15	\$16.81	\$40.87
	Financial Managers, Branch Or Department	55	\$5.15	\$16.89	\$41.10
	Credit Analysts	10	\$8.50	\$19.33	\$41.10
	Loan Officers & Loan Counselors	56	\$5.05	\$15.73	\$45.21
	Tax Preparers	2	\$9.00	\$17.00	\$25.00
	Accountants	90	\$5.15	\$17.14	\$40.82
	Auditors	14	\$10.00	\$19.73	\$28.85
	Budget Analysts	6	\$10.00	\$14.13	\$21.19
	Financial Counselors	43	\$5.15	\$14.56	\$33.65

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Other Financial Specialists	43	\$5.15	\$14.17	\$32.21
	Price Analysts	1	\$46.25	\$46.25	\$46.25
	Financial Examiners	23	\$5.15	\$16.82	\$33.65
	Financial & Statistical Analysts	21	\$5.15	\$19.26	\$33.65
	Tellers	103	\$5.15	\$9.68	\$27.88
	New Accounts Clerks	9	\$10.50	\$11.83	\$13.00
	Loan Interviewers	31	\$5.15	\$14.67	\$45.21
	Credit Authorizers	7	\$8.50	\$14.79	\$38.50
	Credit Checkers	7	\$8.50	\$11.44	\$16.35
	Loan & Credit Clerks	20	\$8.50	\$11.37	\$16.85
	Adjustment Clerks	3	\$8.00	\$8.73	\$9.70
	Bill & Account Collectors	46	\$5.15	\$11.72	\$20.70

Food & Beverage Work

Chefs And Head Cooks	58	\$6.50	\$9.63	\$15.00
Hosts & Hostesses- Rest/Lounge	15	\$7.45	\$8.01	\$9.00
Bartenders	38	\$2.50	\$4.93	\$9.00
Waiters & Waitresses	186	\$2.13	\$4.74	\$13.00
Outside Food Servers	69	\$2.13	\$4.50	\$12.75
Dining Rm & Cafeteria Attendants	23	\$5.15	\$6.45	\$9.00
Counter Attendants - Food Service	95	\$5.15	\$6.44	\$12.75
Bakers : Bread & Pastry	2	\$6.50	\$8.25	\$10.00
Butchers & Meat Cutters	8	\$8.90	\$9.90	\$13.00
Cooks : Restaurant	115	\$5.15	\$8.30	\$12.02
Cooks : Institution/Cafeteria	48	\$6.00	\$8.13	\$11.16
Cooks : Specialty Fast Food	51	\$5.75	\$7.38	\$10.00
Cooks : Short Order	54	\$6.00	\$7.49	\$10.00
Food Preparation Workers	36	\$5.15	\$8.39	\$12.75
Kitchen Helpers	49	\$5.15	\$7.25	\$9.50
Food Prep And Service Workers	62	\$5.15	\$7.64	\$13.50
Vending Machine Attendants	2	\$10.09	\$10.09	\$10.10
Food Order Expeditors	15	\$5.15	\$8.35	\$11.00
Bakers, Manufacturing	44	\$9.00	\$11.64	\$12.16
Food Batchmakers	1	\$8.50	\$8.50	\$8.50
All Other Precision Food & Tobacco Workers	11	\$11.96	\$12.18	\$13.95
Bakery & Confectionary Decorating Workers	2	\$6.50	\$7.00	\$7.50

Government Work

Public Administrators & Legislators	13	\$5.15	\$19.71	\$28.37
Government Service Executives	2	\$10.00	\$10.00	\$10.00
Claims Takers: Unemployment Benefits	5	\$10.00	\$10.34	\$10.86
Special Agents - Insurance	7	\$10.00	\$13.44	\$20.00
Employment Interviewers	9	\$11.75	\$15.41	\$21.83
Job And Occupational Analysts	4	\$28.85	\$35.70	\$42.56
Employer Relations And Placement Specialists	10	\$7.00	\$11.57	\$15.14
Employee Relations Specialists	3	\$10.86	\$10.96	\$11.03
Employee Training Specialists	13	\$10.16	\$22.75	\$38.46
Personnel Recruiters	7	\$10.00	\$17.14	\$21.63
Cost Estimators	3	\$15.01	\$22.63	\$26.44
Management Analysts	17	\$10.00	\$20.30	\$48.08
Construction & Building Inspectors	11	\$10.00	\$17.16	\$38.46
Environmental Compliance Inspectors	6	\$15.00	\$21.88	\$28.85
Licensing Examiners And Inspectors	1	\$21.44	\$21.44	\$21.44
Industrial And Occupational Safety Inspectors	4	\$5.15	\$11.64	\$16.83
Government Property Inspectors	3	\$10.29	\$11.06	\$12.60
Financial Examiners	23	\$5.15	\$16.82	\$33.65
Aviation Inspectors	2	\$11.00	\$19.24	\$27.47
Coroners	1	\$24.04	\$24.04	\$24.04
Tax Exams, Collectors, Revenue Agents	1	\$12.00	\$12.00	\$12.00
Assessors & Appraisers	3	\$10.29	\$11.06	\$12.60
Computer Security Specialists	8	\$9.00	\$22.84	\$34.62
Land Leasing And Permit Agents	8	\$11.73	\$20.02	\$31.25
Meeting And Convention Planners	11	\$7.00	\$13.59	\$19.23
Grant Coordinators	9	\$5.15	\$15.37	\$23.22
Customs Brokers	3	\$16.53	\$17.31	\$18.87
All Other Management Support Workers	26	\$7.30	\$12.45	\$27.57

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	City Planning Aides	21	\$13.46	\$18.70	\$27.25
	Welfare Eligibility Interviewers	7	\$9.52	\$14.79	\$21.83
	Court Clerks	7	\$5.15	\$10.29	\$28.47
	Mail Clerks, Except Mail Machine Operators	3	\$8.00	\$8.67	\$10.00
	Postal Mail Carriers	1	\$23.23	\$23.23	\$23.23
	Postal Service Clerks	30	\$8.00	\$8.47	\$8.50
	Messengers	1	\$9.00	\$9.00	\$9.00

Health Care Work

Public Health Educators	1	\$10.50	\$10.50	\$10.50
Vocational Rehabilitation Coordinators	1	\$11.54	\$11.54	\$11.54
Laboratory Managers	8	\$16.83	\$20.30	\$26.44
Doctors Of Medicine (MD)	7	\$18.03	\$66.86	\$84.13
Psychiatrists	9	\$84.13	\$106.09	\$150.00
Surgeons	1	\$146.63	\$146.63	\$146.63
Chiropractors	1	\$10.00	\$10.00	\$10.00
Veterinary Pathologists	3	\$15.57	\$16.47	\$18.27
Veterinarians	3	\$15.57	\$16.47	\$18.27
Veterinary Inspectors	3	\$15.57	\$16.47	\$18.27
Other Health Practitioners	7	\$8.00	\$12.41	\$19.23
Respiratory Therapists	4	\$10.00	\$17.00	\$25.00
Occupational Therapists	2	\$10.00	\$18.22	\$26.44
Physical Therapists	2	\$17.20	\$20.10	\$23.00
Corrective Therapists	1	\$24.87	\$24.87	\$24.87
Recreational Therapists	14	\$9.00	\$15.23	\$21.44
Exercise Physiologists	1	\$17.20	\$17.20	\$17.20
Registered Nurses (RN)	145	\$10.00	\$21.26	\$40.00
Licensed Practical Nurses (LPN)	94	\$10.00	\$19.53	\$28.00
Emergency Medical Technicians (EMT)	3	\$10.00	\$15.58	\$22.30
Physician Assistants	3	\$12.00	\$60.89	\$110.58
Opticians	1	\$11.00	\$11.00	\$11.00
Pharmacists	15	\$33.29	\$43.65	\$47.03
Pharmacy Technicians	4	\$12.81	\$13.36	\$15.00
Dietitians & Nutritionists	5	\$7.50	\$17.67	\$28.85
Dietetic Technicians	4	\$7.00	\$13.63	\$20.00
Medical & Clinical Lab Technologists	26	\$10.00	\$16.85	\$26.44
Medical & Clinical Lab Technicians	20	\$10.00	\$15.44	\$26.44
Medical Records Technicians	9	\$10.00	\$14.20	\$27.89
Radiological Technologists	3	\$17.00	\$24.59	\$31.91
Radiological Technicians	3	\$17.00	\$24.59	\$31.91
Electroencephalograph Technicians	1	\$13.46	\$13.46	\$13.46
Cardiology Technologists	2	\$10.00	\$10.00	\$10.00
Electrocardiograph Technicians	1	\$13.46	\$13.46	\$13.46
Surgical Technicians	1	\$16.46	\$16.46	\$16.46
Psychiatric Technicians	3	\$10.50	\$13.19	\$18.00
Veterinary Technicians/Technologists	3	\$15.57	\$16.47	\$18.27
Optometric And Ophthalmic Technicians	1	\$11.00	\$11.00	\$11.00
Personal Attendants, Private Household	27	\$7.50	\$8.51	\$10.00
Dental Assistants	3	\$14.50	\$14.50	\$14.50
Medical Assistants	15	\$8.00	\$11.23	\$13.00
Nurse Aides, Orderlies, Attendants	72	\$8.00	\$9.78	\$14.00
Home Health Aides	49	\$8.00	\$8.97	\$12.50
Psychiatric Aides	1	\$18.00	\$18.00	\$18.00
Physical Therapy Assistants & Aides	1	\$10.00	\$10.00	\$10.00
Occupational Therapy Assistants & Aides	3	\$8.00	\$9.33	\$10.00
Ambulance Drivers & Attendants	4	\$8.35	\$8.92	\$10.63
Pharmacy Assistants	3	\$12.81	\$12.81	\$12.81

Heavy Equipment Operators

Excavating & Load Machine Operators	2	\$10.00	\$12.00	\$14.00
Grader, Bulldozer, Scraper Operators	7	\$10.00	\$16.54	\$21.63
Hoist & Winch Operators	1	\$20.00	\$20.00	\$20.00
Crane & Tower Operators	16	\$10.65	\$15.55	\$20.00
Forklift/Industrial Truck Operators	625	\$5.15	\$10.54	\$16.19
Pump Operators	1	\$12.00	\$12.00	\$12.00
Operating Engineers	11	\$10.00	\$14.85	\$21.63

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	All Other Material Moving Equip Operators	3	\$12.00	\$12.50	\$13.00
	Irradiated Fuel & Waste Handlers	7	\$11.50	\$13.50	\$14.00
	Other Trans/Matl Moving Equip Operators	7	\$9.00	\$10.00	\$11.00
	Helpers :Mining, Drilling, Quarrying	7	\$13.00	\$15.55	\$17.38

Human Resource Work

Employment Interviewers	9	\$11.75	\$15.41	\$21.83
Job And Occupational Analysts	4	\$28.85	\$35.70	\$42.56
Employer Relations And Placement Specialists	10	\$7.00	\$11.57	\$15.14
Employee Relations Specialists	3	\$10.86	\$10.96	\$11.03
Employee Training Specialists	13	\$10.16	\$22.75	\$38.46
Personnel Recruiters	7	\$10.00	\$17.14	\$21.63
Human Resource Generalist	22	\$5.15	\$17.71	\$38.46
Management Analysts	17	\$10.00	\$20.30	\$48.08
Insurance Claims Clerks	34	\$8.65	\$11.65	\$22.37

Inspectors/Examiners

Construction & Building Inspectors	11	\$10.00	\$17.16	\$38.46
Environmental Compliance Inspectors	6	\$15.00	\$21.88	\$28.85
Licensing Examiners And Inspectors	1	\$21.44	\$21.44	\$21.44
Industrial And Occupational Safety Inspectors	4	\$5.15	\$10.36	\$16.83
Government Property Inspectors	3	\$10.29	\$11.06	\$12.60
Financial Examiners	23	\$5.15	\$16.82	\$33.65
Aviation Inspectors	2	\$11.00	\$19.24	\$27.47
Coroners	1	\$24.04	\$24.04	\$24.04
Veterinary Inspectors	3	\$15.57	\$16.47	\$18.27
Fire Inspectors	4	\$14.42	\$22.24	\$28.85
Fire Investigators	4	\$14.42	\$22.24	\$28.85
Materials Inspectors	158	\$8.50	\$14.64	\$36.06
Mechanical Inspectors	9	\$5.15	\$14.44	\$21.63
Precision Devices Inspectors And Testers	6	\$10.00	\$19.29	\$24.04
Electrical & Electronic Inspectors & Testers	16	\$10.00	\$23.19	\$46.78
Production Inspectors, Testers, Graders	439	\$8.00	\$14.72	\$36.06
Construction Checkers	7	\$11.00	\$13.81	\$17.51
Automobile And Truck Inspectors	17	\$8.50	\$11.56	\$19.23
Other Inspectors & Testers	140	\$5.15	\$14.73	\$36.06

Insurance Work

Underwriters	7	\$12.00	\$21.95	\$33.17
Special Agents - Insurance	7	\$10.00	\$13.44	\$20.00
Claims Examiners - Insurance	24	\$11.45	\$12.63	\$16.83
Sales Agents - Insurance	43	\$10.00	\$20.08	\$30.00
Insurance Adjusters, Examiners, Investigators	3	\$13.20	\$15.41	\$16.83
Insurance Examining Clerks	23	\$8.65	\$10.98	\$13.20
Insurance Claims Clerks	34	\$8.65	\$11.65	\$22.37
Insurance Policy Process Clerks	26	\$8.65	\$12.71	\$22.37

Laborers

Pressers, Hand	1	\$11.00	\$11.00	\$11.00
Sewers, Hand	9	\$10.00	\$11.94	\$15.00
Glass Cutters And Finishers	8	\$9.00	\$9.64	\$10.00
Cutters And Trimmers, Hand	3	\$9.00	\$12.00	\$15.00
Portable Machine Cutters	1	\$15.00	\$15.00	\$15.00
Cannery Workers	1	\$10.00	\$10.00	\$10.00
Meat, Poultry & Fish: Cutters And Trimmers	7	\$8.90	\$9.38	\$10.00
Machine Feeders & Offbearers	85	\$6.00	\$11.08	\$18.00
Refuse/Trash/Garbage Collectors	26	\$8.50	\$12.06	\$15.00
Other Hand Material Movers	38	\$7.00	\$10.97	\$31.25
Hand Packers & Packagers	165	\$7.00	\$10.01	\$13.57
Vehicle Washers & Equip Cleaners	47	\$6.50	\$9.03	\$12.50
Production Laborers	1,306	\$6.00	\$10.68	\$26.44

Legal/Law Work

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Coroners	1	\$24.04	\$24.04	\$24.04
	Lawyers	25	\$14.42	\$25.65	\$38.46
	Law Clerks	1	\$23.21	\$23.21	\$23.21
	Paralegal Personnel	22	\$8.65	\$13.17	\$32.44
	Title Searchers	1	\$8.65	\$8.65	\$8.65
	Title Examiners & Abstractors	2	\$8.65	\$9.33	\$10.00
	Other Legal Assistants & Technicians	5	\$8.65	\$10.58	\$13.75
	Police Detectives	54	\$8.00	\$10.72	\$13.22
	Police Identification And Records Officers	22	\$8.00	\$11.56	\$23.21
	Police Investigators - Patrolers	61	\$8.00	\$10.94	\$14.92
	Correction Officers & Jailers	44	\$9.00	\$10.94	\$12.63
	Parking Enforcement Officers	1	\$9.00	\$9.00	\$9.00
	U.S. Marshals	5	\$11.43	\$12.03	\$12.63
	Crime Investigators And Special Agents	2	\$14.37	\$16.32	\$18.27
	Sheriffs & Deputy Sheriffs	14	\$10.23	\$11.43	\$12.63
	Detectives/Investigators - Private	3	\$10.00	\$11.00	\$11.50
	Railroad & Transit Police	3	\$13.22	\$13.22	\$13.22
<u>Library/Museum Work</u>					
	Audio Visual Specialists	1	\$12.00	\$12.00	\$12.00
	Archivists	2	\$13.46	\$14.51	\$15.57
	Library Assistants & Bookmobile Drivers	1	\$10.63	\$10.63	\$10.63
<u>Machine Set-up/Operators</u>					
	Sawing Machine Tool Setters And Set-Up	2	\$10.00	\$10.50	\$11.00
	Lathe And Turning Machine Tool Setters	99	\$9.00	\$13.97	\$25.00
	Drilling And Boring Machine Tool Setters	10	\$9.50	\$12.12	\$16.31
	Milling & Planing Machine Setters & Set-Up	15	\$9.50	\$14.01	\$22.00
	Grinding, Honing, Lapping & Deburring Set-Up	21	\$9.00	\$12.60	\$15.00
	Buffing And Polishing Set-Up Operators	40	\$10.14	\$10.14	\$10.14
	Machine Tool Cutting Operators	107	\$9.50	\$14.56	\$18.15
	Punching Machine Setters & Set-Up Operators	6	\$14.08	\$14.08	\$14.08
	Press & Press Brake Machine Setters	39	\$7.00	\$12.98	\$20.00
	Shear & Slitter Machine Setters And Set-Up	16	\$9.50	\$12.37	\$14.08
	Extruding & Drawing Mach Setters & Set-Up	2	\$14.04	\$14.04	\$14.04
	Rolling Machine Setters & Set-Up Operators	1	\$18.35	\$18.35	\$18.35
	Machine Forming Operators	89	\$7.00	\$12.48	\$22.00
	Numerical Control Machine Tool Operators	89	\$9.50	\$14.85	\$25.00
	Combination Machine Tool Setters & Set-Up	23	\$6.50	\$13.09	\$16.31
	Combination Machine Tool Operators	21	\$9.50	\$14.11	\$25.00
	Welding Machine Setters & Set-Up Operators	21	\$8.00	\$14.86	\$19.27
	Welding Machine Operators	40	\$8.00	\$15.21	\$21.27
	Metal Fabricators, Structural Metal Prod	15	\$10.00	\$11.55	\$17.00
	Plastic Molding & Casting Machine Setters	5	\$9.50	\$13.10	\$17.52
	Plastic Molding & Casting Machine Operators	96	\$11.00	\$15.83	\$18.15
	Metal Molding, Coremaking, Casting Setters	6	\$14.08	\$14.08	\$14.08
	Metal Mold/Cast Mach Operators	140	\$10.14	\$15.25	\$18.15
	Foundry Mold Assembly & Shakeout Workers	20	\$11.10	\$13.83	\$18.15
	Electrolytic Plating & Coating Mach Setters	3	\$11.50	\$11.50	\$11.50
	Electrolytic Plating & Coating Machine Operators	3	\$11.50	\$11.50	\$11.50
	Heating Equipment Setters & Set-Up Oper	1	\$11.71	\$11.71	\$11.71
	Heat Treat, Anneal, & Tempering Mach Oper	8	\$10.00	\$12.99	\$22.81
	Furnace Operators	131	\$10.00	\$16.43	\$21.63
	All Other Metal & Plastic Setters & Set-Up	5	\$13.69	\$13.83	\$14.00
	All Other Metal & Plastic Mach Operators	56	\$9.50	\$12.10	\$20.00
	Sawing Machine Setters & Set-Up Operators	12	\$13.59	\$14.67	\$17.00
	Head Sawyers	3	\$17.00	\$17.00	\$17.00
	Sawing Machine Operators	9	\$14.08	\$15.05	\$17.00
	Woodworking Machine Setters & Set-Up	5	\$8.00	\$12.00	\$16.00
	Woodworking Machine Operators	16	\$7.50	\$10.17	\$16.00
	Offset Lithographic Press Setters & Set-Up	2	\$15.00	\$15.00	\$15.00
	Letterpress Setters & Set-Up Operators	4	\$9.50	\$12.25	\$15.00
	All Other Printing Press Setters & Set-Up	13	\$9.50	\$11.67	\$16.83
	Design Printing Machine Setters And Set-Up	3	\$8.00	\$19.15	\$32.65
	Screen Printing Mach Setters & Set-Up Operators	6	\$9.50	\$9.50	\$9.50
	Casting Machine Set-Up Operators	6	\$14.08	\$14.08	\$14.08

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Engraver Set-Up Operators	1	\$10.00	\$10.00	\$10.00
	All Other Printing-Related Setters & Set-Up	8	\$9.50	\$10.23	\$12.40
	Printing Press Machine Operators	13	\$9.50	\$11.51	\$16.83
	Bindery Machine Operators	4	\$8.00	\$11.21	\$16.83
	All Other Printing & Binding Mach Workers	7	\$9.50	\$10.55	\$16.83
	Extruding And Forming Machine Operators	16	\$14.04	\$17.24	\$18.15
	Sewing Machine Operators : Garment	2	\$10.00	\$10.25	\$10.50
	Sewing Machine Operators, Non-Garment	9	\$10.00	\$12.13	\$15.00
	Shoe Sewing Machine Operators	1	\$10.00	\$10.00	\$10.00
	Laundry/Dry-Clean Mach Operators	47	\$7.00	\$7.39	\$9.30
	Electronic Semiconductor Processors	1	\$20.00	\$20.00	\$20.00
	Electronic Semiconductor Wafer Etchers, Engravers	1	\$10.00	\$10.00	\$10.00
	Tire Building Machine Operators	4	\$10.50	\$12.25	\$14.00
	Paper Goods Machine Setters & Set-Up	7	\$9.50	\$12.38	\$16.83
	Cooking Machine Operators	6	\$8.25	\$8.69	\$10.00
	Roasting, Baking, Drying Machine Operators	5	\$12.02	\$13.34	\$13.95
	Furnace, Kiln, Oven, Drier, Kettle Operators	6	\$10.00	\$11.02	\$11.71
	Boiler Operators, Low Pressure	3	\$5.15	\$14.29	\$19.80
	Dairy Processing Equipment Operators	1	\$10.00	\$10.00	\$10.00
	Chemical Equip Controllers & Operators	5	\$10.00	\$10.80	\$12.00
	Chemical Equipment Tenders	3	\$11.00	\$11.33	\$12.00
	Fiber Product Machine Cutters	2	\$9.00	\$9.00	\$9.00
	Stone Sawyers	1	\$15.00	\$15.00	\$15.00
	Glass Machine Cutters	4	\$9.00	\$9.67	\$10.00
	Cutting And Slicing Machine Operators	4	\$9.00	\$9.83	\$10.65
	Painters, Transportation Equipment	10	\$10.00	\$10.34	\$13.00
	Coating, Painting, Spraying Machine Setters	8	\$11.04	\$12.26	\$14.00
	Coat, Paint, Spray Mach Operators	11	\$10.00	\$11.45	\$14.00
	Cleaning, Washing, Pickling Equip Operators	4	\$6.00	\$6.00	\$6.00
	Crushing, Grinding, Mixing Mach Operators	10	\$8.00	\$11.43	\$13.95
	Extruding/Forming Machine Setters & Set-Up	9	\$14.04	\$14.49	\$17.00
	Extrude/Forming Machine Operators	10	\$12.66	\$13.76	\$17.00
	Packaging/Filling Mach Operators	100	\$7.00	\$11.81	\$18.15
	All Other Machine Setters & Set-Up Oper	48	\$6.50	\$13.63	\$30.67
	All Other Machine Operators	279	\$8.00	\$11.96	\$20.00

<u>Managers</u>					
	Treasurers, Controllers, And Chief Financial	43	\$5.15	\$16.81	\$40.87
	Financial Managers, Branch Or Department	55	\$5.15	\$16.89	\$41.10
	Human Resources Managers	29	\$5.15	\$20.96	\$40.87
	Training And Development Managers	27	\$10.00	\$18.27	\$38.46
	Employee Assistance Specialists	13	\$10.16	\$15.10	\$26.44
	Purchasing Managers	11	\$12.00	\$20.18	\$27.57
	Advertising And Promotions Managers	31	\$5.15	\$15.03	\$92.31
	Sales Managers	104	\$5.15	\$14.69	\$48.08
	Marketing Managers	30	\$5.15	\$18.11	\$57.69
	Fundraising Directors	3	\$5.15	\$13.05	\$28.85
	Property Officers And Contract Administrators	6	\$10.29	\$14.73	\$24.04
	Administrative Services Managers	33	\$10.00	\$17.18	\$48.08
	Engineering Managers	6	\$30.00	\$44.52	\$56.20
	Natural Sciences Managers	1	\$18.27	\$18.27	\$18.27
	Computer And Information Systems Managers	51	\$5.15	\$25.27	\$40.87
	College And University Administrators	1	\$10.82	\$10.82	\$10.82
	Educational Program Directors	6	\$5.15	\$13.07	\$32.69
	Nursing Directors	7	\$17.31	\$23.76	\$35.00
	Medical And Health Services Managers	10	\$10.00	\$18.14	\$26.69
	Land Leasing And Development Managers	8	\$12.00	\$19.65	\$31.25
	Property And Real Estate Managers	15	\$10.00	\$14.70	\$28.37
	Property Records Managers	5	\$10.29	\$12.49	\$18.27
	Industrial Production Managers	39	\$10.00	\$26.66	\$48.08
	Landscaping Managers	1	\$13.82	\$13.82	\$13.82
	Construction Managers	18	\$10.00	\$20.49	\$48.08
	Mining Superintendents And Supervisors	1	\$38.46	\$38.46	\$38.46
	Oil And Gas Drilling And Production	1	\$38.46	\$38.46	\$38.46
	Transportation Managers	23	\$9.62	\$19.48	\$38.46
	Communications Managers	5	\$5.15	\$11.18	\$15.00
	Utilities Managers	6	\$5.15	\$12.27	\$38.46

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Storage And Distribution Managers	24	\$9.00	\$18.33	\$38.46
	Lodging Managers	1	\$19.23	\$19.23	\$19.23
	Food Service Managers	78	\$5.15	\$11.15	\$26.44
	Lawn Service Managers	2	\$11.00	\$11.13	\$11.25
	Public Administrators & Legislators	13	\$5.15	\$19.71	\$28.37
	Government Service Executives	2	\$10.00	\$10.00	\$10.00
	Amusement And Recreation Establishment	9	\$11.30	\$16.89	\$21.61
	Social And Community Service Managers	11	\$10.00	\$17.55	\$22.12
	Association Managers And Administrators	4	\$13.94	\$17.66	\$21.63
	Service Establishment Managers	13	\$8.00	\$16.76	\$48.08
	Security Managers	4	\$8.50	\$10.25	\$15.00
	All Other Managers And Administrators	45	\$5.15	\$16.55	\$48.08
	Agricultural Crop Farm Managers	2	\$11.00	\$16.51	\$22.01

Mathematics Work

Statisticians	37	\$10.00	\$46.68	\$64.42
Actuaries	2	\$23.12	\$24.78	\$26.44
Financial & Statistical Analysts	21	\$5.15	\$19.26	\$33.65

Mechanics, Installers, Repairers

Maintenance Mechanics : Textile Machines	1	\$20.68	\$20.68	\$20.68
Marine Machinists, Maintenance	2	\$21.29	\$21.29	\$21.29
Maintenance Mechanics : Water/Power Plants	8	\$10.00	\$19.19	\$34.30
Production Machinery Maint Mechanics	64	\$9.50	\$17.20	\$31.25
Production Machinery Repairers	41	\$9.50	\$17.78	\$31.25
All Other Machinery Maintenance Mechanics	92	\$5.15	\$16.32	\$38.46
Equipment Servicers And Technicians	15	\$9.50	\$13.52	\$24.00
Millwrights And Machinery Erectors	12	\$9.00	\$16.01	\$29.00
Machinery Maintenance Servicers	48	\$9.50	\$17.13	\$38.46
Maintenance Repairers : General Utility	130	\$5.15	\$14.11	\$46.78
Automotive Master Mechanics	56	\$7.00	\$14.32	\$30.00
Automotive Specialty Technicians	45	\$6.50	\$12.12	\$25.00
Automotive Glass Installers And Repairers	7	\$10.00	\$14.00	\$25.00
Automotive Body Repairers	12	\$7.00	\$17.88	\$57.69
Truck And Trailer Body And RV Repairers	1	\$10.00	\$10.00	\$10.00
Motorcycle Repairers	3	\$9.00	\$11.33	\$15.00
Bus, Truck , & Diesel Engine Mechanics	44	\$8.50	\$14.66	\$22.00
Diesel Engine Erectors	3	\$10.00	\$14.00	\$20.00
Mobile Heavy Equipment Mechanics	7	\$9.50	\$12.57	\$16.00
Farm Equipment Mechanics	1	\$10.00	\$10.00	\$10.00
Aircraft Mechanics	235	\$12.00	\$16.90	\$27.47
Aircraft Body& Bonded Structure Repairers	2	\$17.78	\$17.89	\$18.00
Aircraft Engine Specialists	110	\$13.00	\$20.62	\$27.47
Small Engine Mechanics	13	\$8.00	\$11.31	\$15.00
Central Office PBX Installers/Repairers	2	\$12.00	\$12.00	\$12.00
Signal/Track Switch Maintainers	5	\$17.38	\$17.38	\$17.38
Communication Equip: Installers/Repairers	30	\$10.00	\$13.41	\$24.04
Phone/Cable Tv Install/Repairs	25	\$5.15	\$11.35	\$19.23
Data Processing Equip Repairers	2	\$8.00	\$16.02	\$24.04
Electronic Home Entertain Equip Repairer	2	\$10.00	\$11.00	\$12.00
Electric Home Appliance & Tool Repairers	6	\$10.00	\$13.38	\$20.00
Home Appliance Installers	7	\$10.00	\$13.67	\$20.00
Electric Motor & Switch Assembly/Repair	6	\$8.55	\$22.14	\$30.67
Armature And Salvage Repairers	1	\$10.00	\$10.00	\$10.00
Electronics Mechanics And Technicians	26	\$5.15	\$16.08	\$30.67
Powerhouse & Relay Electricians	2	\$15.00	\$20.00	\$25.00
Electrical Powerline Installers & Repairers	8	\$5.15	\$11.77	\$20.23
Phone Station Installers/Repairers	8	\$10.00	\$14.15	\$19.23
Ground Transportation Electricians	3	\$12.00	\$15.33	\$17.00
All Other Elec/Electronic Equip Mech/Repair	29	\$8.00	\$15.07	\$24.00
Heating And Air Conditioning Mechanics (HVAC)	56	\$5.15	\$14.08	\$22.00
Refrigeration Mechanics	8	\$16.15	\$17.39	\$20.00
Electric Meter Installers/Repairers	1	\$8.00	\$8.00	\$8.00
Camera & Photo Equip Repairers	1	\$10.00	\$10.00	\$10.00
Locksmiths & Safe Repairers	1	\$13.00	\$13.00	\$13.00
Office Machine Servicers	5	\$8.00	\$15.03	\$18.54

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Valve And Regulator Repairers	1	\$20.00	\$20.00	\$20.00
	Riggers	4	\$11.00	\$14.67	\$20.00
	Gas Appliance Repairers	5	\$15.00	\$16.00	\$20.00
	Coin & Vend Machine Servicers/Repairers	2	\$10.09	\$10.09	\$10.10
	Tire Repairers & Changers	13	\$6.50	\$9.18	\$14.00
	Slot & Amusement Mach Repairer	1	\$10.00	\$10.00	\$10.00
	Product Repairers	5	\$10.00	\$15.37	\$20.00
	Pump Installers And Servicers	1	\$11.00	\$11.00	\$11.00
	Automobile Wreckers	5	\$5.15	\$7.96	\$10.50
	Other Mechanics, Installers & Repairers	48	\$8.00	\$14.62	\$30.00
	Mechanic's & Repairer's Helpers	39	\$7.00	\$12.07	\$30.00
<u>Media Work</u>					
	Editors	8	\$10.00	\$12.81	\$15.38
	Managing Editors	2	\$10.00	\$11.01	\$12.02
	Programming And Script Editors And Coordinators	5	\$12.00	\$17.59	\$21.39
	Book Editors	1	\$12.02	\$12.02	\$12.02
	Public Relations Specialists	4	\$10.00	\$19.09	\$27.89
	Reporters & Correspondents	8	\$5.15	\$8.62	\$12.00
	Broadcast News Analysts	11	\$5.15	\$23.85	\$60.58
	Announcers - Radio & TV	1	\$19.71	\$19.71	\$19.71
	Broadcast Technicians	4	\$5.15	\$22.91	\$60.58
	Film Editors	3	\$10.00	\$11.00	\$12.00
	Sketch Artists	1	\$5.77	\$5.77	\$5.77
	Graphic Designers	5	\$5.77	\$14.95	\$32.65
	Producers	9	\$5.15	\$14.59	\$31.35
	Directors - Stage, Motion Pictures, TV And Radio	5	\$5.15	\$25.19	\$80.77
	Program Directors	3	\$12.00	\$18.55	\$31.16
<u>Metal Work, Precision</u>					
	Tool & Die Makers	16	\$9.50	\$15.70	\$26.44
	Machinists	199	\$6.50	\$14.82	\$26.44
	Precision Tool Grind, File, Sharpeners	6	\$9.00	\$12.31	\$15.00
	Precision Layout Workers - Metal	8	\$15.00	\$20.72	\$26.44
	Precision Etchers & Engravers	1	\$10.00	\$10.00	\$10.00
	Sheet Metal Workers	38	\$9.50	\$12.62	\$20.00
	Other Precision Metal Workers	3	\$9.00	\$12.00	\$15.00
<u>Mining/Quarrying Work</u>					
	Mining Superintendents And Supervisors	1	\$38.46	\$38.46	\$38.46
	Construction Drillers	5	\$11.00	\$11.75	\$13.00
	Well And Core Drillers	3	\$11.00	\$12.00	\$13.00
	Rotary Drill Operators	3	\$11.00	\$12.00	\$13.00
	Service Unit Operators: Oil & Gas	6	\$14.00	\$14.00	\$14.00
	Other Mine And Quarry Workers	3	\$15.90	\$15.90	\$15.90
	All Other Construct/Extract Workers	46	\$9.00	\$12.78	\$15.00
<u>Miscellaneous</u>					
	Dispatchers : Police, Fire, Ambulance	49	\$9.62	\$11.28	\$18.06
	Health Equipment Service Workers	2	\$12.02	\$13.01	\$14.00
	Freight Inspectors	1	\$10.00	\$10.00	\$10.00
	Custom Precision Woodworkers, Musical	1	\$11.97	\$11.97	\$11.97
	Custom Precision Woodworkers	15	\$8.00	\$10.50	\$16.00
	Immediate Hand Workers	17	\$8.00	\$10.08	\$12.00
	Elemental Hand Workers	14	\$9.00	\$10.50	\$12.00
	Production Helpers	808	\$6.00	\$10.48	\$16.00
	Military	1	\$5.15	\$5.15	\$5.15
<u>Performing Arts Work</u>					
	Actors And Performers	1	\$12.00	\$12.00	\$12.00
	Producers	9	\$5.15	\$14.59	\$31.35
	Directors - Stage, Motion Pictures, TV And Radio	5	\$5.15	\$25.19	\$80.77
	Program Directors	3	\$12.00	\$18.55	\$31.16

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
<u>Personal Service Work</u>					
	Housekeepers, Private Household	25	\$6.25	\$8.24	\$15.00
	Child Monitors, Private	6	\$7.00	\$8.58	\$9.25
	Maids & Housekeeping Cleaners	177	\$6.25	\$7.88	\$11.00
	Janitors & Cleaners	272	\$6.00	\$8.57	\$19.23
	Pest Controllers & Assistants	4	\$7.00	\$8.50	\$10.00
	Other Cleaning/Building Service Workers	112	\$6.25	\$9.47	\$19.23
	Barbers	2	\$10.00	\$12.50	\$15.00
	Hairdressers, Stylists, Cosmetologists	3	\$10.00	\$13.33	\$15.00
	Amusement And Recreation Attendants	4	\$10.00	\$16.41	\$21.61
	Tour Guides	2	\$11.30	\$8.70	\$9.00
	Baggage Porters & Bellhops	33	\$8.40	\$5.45	\$9.00
	Other Transportation Attendants	7	\$4.00	\$8.75	\$12.00
	Personal And Home Care Aides	36	\$7.00	\$8.64	\$12.00
	Child Care Workers	42	\$5.15	\$8.34	\$18.00
	Passenger Service Representative	1	\$10.00	\$10.00	\$10.00
	Personal Attendants	6	\$8.60	\$9.24	\$10.00
	All Other Service Workers	2	\$9.00	\$9.00	\$9.00
<u>Photography Work</u>					
	Camera & Photo Equip Repairers	1	\$10.00	\$10.00	\$10.00
	Scanner Operators	11	\$9.42	\$10.59	\$13.17
<u>Plant and System Operators</u>					
	Water Treatment Plant & System Operators	2	\$20.67	\$23.54	\$26.41
	Water Treatment Plant Attendants	1	\$20.67	\$20.67	\$20.67
	Gas Processing Plant Operators	1	\$26.41	\$26.41	\$26.41
	Chemical Plant & System Operators	6	\$10.00	\$10.33	\$11.00
	Petroleum Pump System Operators	2	\$14.42	\$16.83	\$19.23
	Petroleum Refinery & Control Panel Oper	2	\$14.42	\$16.83	\$19.23
	Power Generating Plant Operators	5	\$5.15	\$13.18	\$22.81
	Power Reactor Operators	1	\$22.81	\$22.81	\$22.81
	Power Distributors & Dispatchers	2	\$10.79	\$11.40	\$12.00
	Stationary Engineers	1	\$16.15	\$16.15	\$16.15
	All Other Plant & System Operators	2	\$10.00	\$10.00	\$10.00
<u>Precision Work, All Other</u>					
	Molders And Casters	1	\$8.00	\$8.00	\$8.00
	Stone Cutters And Carvers	1	\$15.00	\$15.00	\$15.00
	Glass Blowers, Molders, Benders & Finishers	2	\$10.00	\$10.00	\$10.00
	Cutters And Layout Workers	3	\$11.00	\$11.00	\$11.00
	Precision Painters	4	\$14.00	\$14.00	\$14.00
	Engravers/Carvers	1	\$10.00	\$10.00	\$10.00
	All Other Precision Workers	1	\$10.00	\$10.00	\$10.00
	Hand Painting, Coating & Decorating Workers	2	\$8.00	\$9.52	\$11.04
	Engravers, Hand	1	\$10.00	\$10.00	\$10.00
<u>Printing Work</u>					
	Job Printers	1	\$16.83	\$16.83	\$16.83
	Scanner Operators	11	\$9.42	\$10.59	\$13.17
	Precision Printing Workers	2	\$12.40	\$12.40	\$12.40
	Offset Lithographic Press Setters & Set-Up	2	\$15.00	\$15.00	\$15.00
	Letterpress Setters & Set-Up Operators	4	\$9.50	\$12.25	\$15.00
	All Other Printing Press Setters & Set-Up	13	\$9.50	\$11.67	\$16.83
	Design Printing Machine Setters And Set-Up	3	\$12.40	\$19.15	\$32.65
	Screen Printing Mach Setters & Set-Up Operators	6	\$9.50	\$9.50	\$9.50
	Casting Machine Set-Up Operators	6	\$14.08	\$14.08	\$14.08
	Engraver Set-Up Operators	1	\$10.00	\$10.00	\$10.00
	All Other Printing-Related Setters & Set-Up	8	\$9.50	\$10.23	\$12.40
	Printing Press Machine Operators	13	\$9.50	\$11.51	\$16.83
	Bindery Machine Operators	4	\$8.00	\$11.21	\$16.83
	All Other Printing & Binding Mach Workers	7	\$9.50	\$10.55	\$16.83

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
<u>Protective Service Work</u>					
	Dispatchers : Police	46	\$9.62	\$11.15	\$18.06
	Dispatchers : Fire	42	\$9.62	\$11.16	\$18.06
	Dispatchers : Ambulance	40	\$9.62	\$11.13	\$18.06
	Municipal Fire Fighting And Prevention Supervisors	3	\$16.86	\$21.63	\$24.04
	Forest Fire Fighting And Prevention Supervisors	1	\$16.86	\$16.86	\$16.86
	Fire Inspectors	4	\$14.42	\$22.24	\$28.85
	Fire Investigators	4	\$14.42	\$22.24	\$28.85
	Police Detectives	54	\$8.00	\$10.72	\$13.22
	Police Identification And Records Officers	22	\$8.00	\$11.56	\$23.21
	Police Investigators - Patrollers	61	\$8.00	\$10.94	\$14.92
	Correction Officers & Jailers	44	\$9.00	\$10.94	\$12.63
	Parking Enforcement Officers	1	\$9.00	\$9.00	\$9.00
	U.S. Marshals	5	\$11.43	\$12.03	\$12.63
	Crime Investigators And Special Agents	2	\$14.37	\$16.32	\$18.27
	Sheriffs & Deputy Sheriffs	14	\$10.23	\$11.43	\$12.63
	Detectives/Investigators - Private	3	\$10.00	\$11.00	\$11.50
	Railroad & Transit Police	3	\$13.22	\$13.22	\$13.22
	Fish & Game Wardens	5	\$11.43	\$12.03	\$12.63
	Crossing Guards	1	\$8.25	\$8.25	\$8.25
	Guards & Watch Guards	153	\$5.15	\$9.75	\$15.00
	Protective Service Workers, Recreation	28	\$5.15	\$11.37	\$21.44
	Animal Control Workers	5	\$10.00	\$11.56	\$13.48
	All Other Protective Service Workers	24	\$10.00	\$10.72	\$14.37
<u>Purchasing Agents/Buyers</u>					
	Wholesale & Retail Buyers	4	\$16.86	\$18.34	\$21.63
	Purchasing Agents & Buyers-Farm Products	3	\$16.86	\$19.41	\$20.68
	Purchasing Agents & Contract Specialists	11	\$10.00	\$18.51	\$40.00
	Procurement Engineers	4	\$18.00	\$27.96	\$40.00
<u>Real Estate Work</u>					
	Title Searchers	1	\$8.65	\$8.65	\$8.65
	Title Examiners & Abstractors	2	\$8.65	\$9.33	\$10.00
	1st Line Supv : Sales & Related Workers	82	\$5.15	\$11.30	\$25.00
	Brokers - Real Estate	4	\$14.42	\$14.42	\$14.42
	Sales Agents - Real Estate	7	\$14.42	\$15.22	\$19.23
	Appraisers - Real Estate	2	\$14.42	\$14.42	\$14.42
	Site Leasing And Promotion Agents	16	\$10.00	\$12.10	\$16.83
	Advertising Clerks	1	\$12.00	\$12.00	\$12.00
	Real Estate Clerks	4	\$7.50	\$10.88	\$14.42
<u>Sales Work</u>					
	1st Line Supv : Sales & Related Workers	82	\$5.15	\$11.30	\$25.00
	Sales Agents - Insurance	43	\$10.00	\$20.08	\$30.00
	Brokers - Real Estate	4	\$14.42	\$14.42	\$14.42
	Sales Agents - Real Estate	7	\$14.42	\$15.22	\$19.23
	Appraisers - Real Estate	2	\$14.42	\$14.42	\$14.42
	Sales Agents - Securities And Commodities	5	\$11.54	\$22.88	\$33.65
	Sales Agents, Financial Services	49	\$5.15	\$13.16	\$28.85
	Sales Agents - Business Services	119	\$5.15	\$15.76	\$36.06
	Site Leasing And Promotion Agents	16	\$10.00	\$12.10	\$16.83
	Sales Agents - Advertising	124	\$5.15	\$14.54	\$92.31
	Sales Representatives, Service	106	\$5.15	\$14.98	\$48.08
	Fund Raisers And Solicitors	4	\$5.15	\$6.08	\$7.00
	Sales Engineers	14	\$12.02	\$25.35	\$48.08
	Sales Representatives, Agricultural	4	\$11.25	\$23.25	\$33.65
	Sales Representatives, Chemical	6	\$11.25	\$16.18	\$32.45
	Sales Representatives, Electrical/Electronic	19	\$5.15	\$15.68	\$48.08
	Sales Representatives, Mechanical Equipment	18	\$9.62	\$23.61	\$48.08
	Sales Representatives, Medical	3	\$16.83	\$18.94	\$20.00
	Sales Reps, Except Retail And Scientific	40	\$5.00	\$15.34	\$48.08
	Salespersons : Retail	219	\$5.15	\$9.20	\$25.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Salespersons : Parts	15	\$8.00	\$12.77	\$25.00
	Counter & Rental Clerks	30	\$7.50	\$9.77	\$12.00
	Stock Clerks, Sales Floor	77	\$6.00	\$8.35	\$12.00
	Cashiers, General	167	\$5.15	\$7.75	\$13.00
	Cash Accounting Clerks	19	\$8.00	\$11.27	\$17.31
	Telemarketers, Door-To-Door Sales Workers	121	\$5.15	\$13.52	\$48.08
	Demonstrators And Promoters	18	\$10.00	\$13.50	\$17.00
	Sales Consultants	89	\$5.15	\$13.56	\$37.50
	Other Sales & Related Workers	137	\$5.15	\$11.72	\$48.08
	Advertising Clerks	1	\$12.00	\$12.00	\$12.00

Science Technicians

Biology Specimen Technicians	3	\$23.07	\$31.47	\$36.72
Chemical Technicians And Technologists	8	\$10.00	\$13.93	\$24.04
Food Science Technologists/Technicians	6	\$15.38	\$17.82	\$26.66
Environmental Science Technicians	7	\$13.00	\$14.77	\$17.20
Nuclear Equipment Operation Technicians	2	\$21.63	\$21.63	\$21.63
Nuclear Monitoring Technicians	2	\$21.63	\$21.63	\$21.63
Geological Data Technicians	6	\$13.00	\$13.40	\$15.00
Geological Sample Test Technicians	7	\$11.00	\$13.00	\$15.00
Criminalists And Ballistics Experts	9	\$14.37	\$29.28	\$36.72

Scientists

Chemists, Except Biochemists	5	\$23.07	\$29.02	\$36.72
Geologists	4	\$15.00	\$23.34	\$28.85
Environmental Scientists	7	\$15.00	\$21.85	\$28.85
Soil Conservationists	1	\$16.86	\$16.86	\$16.86
Park Naturalists	1	\$18.27	\$18.27	\$18.27
Animal Scientists	2	\$16.83	\$19.95	\$23.07
Food Scientists	1	\$26.66	\$26.66	\$26.66
Soil Scientists	2	\$13.00	\$13.00	\$13.00
Biochemists	6	\$23.07	\$28.88	\$34.62
Biologists	11	\$13.35	\$24.79	\$36.72
Biophysicists	1	\$19.77	\$19.77	\$19.77
Microbiologists	2	\$19.77	\$23.22	\$26.66
Geneticists	6	\$13.35	\$15.82	\$19.77
Physiologists And Cytologists	1	\$19.77	\$19.77	\$19.77
Toxicologists	1	\$23.07	\$23.07	\$23.07
Medical Scientists	6	\$13.35	\$30.11	\$96.15

Social Scientists & Technicians

Market Research Analysts	11	\$5.15	\$21.29	\$41.87
Urban & Regional Planners	18	\$13.46	\$17.91	\$27.25
Developmental Psychologists	6	\$9.00	\$12.74	\$27.87
Educational Psychologists	2	\$12.93	\$15.47	\$18.00
Social Psychologists	13	\$9.00	\$14.67	\$27.87
Clinical Psychologists	4	\$10.00	\$14.97	\$27.87
Counseling Psychologists	1	\$18.00	\$18.00	\$18.00
Political Scientists	1	\$10.10	\$10.10	\$10.10
Sociologists	1	\$12.93	\$12.93	\$12.93
Anthropologists	1	\$12.93	\$12.93	\$12.93
Historians	2	\$13.46	\$14.51	\$15.57
Genealogists	2	\$19.79	\$19.79	\$19.79
Social Workers: Medical & Psychiatric	22	\$9.00	\$13.50	\$21.15
Community Organization Social Workers	20	\$9.00	\$14.34	\$22.12
Social Workers	60	\$9.00	\$12.73	\$23.92
Probation And Correctional Treatment Specialists	12	\$9.94	\$14.33	\$23.92
Residential Counselors	45	\$9.00	\$12.58	\$17.31
Social Service Technicians	12	\$9.00	\$12.78	\$22.12
Recreation Workers/Coordinators	33	\$5.15	\$13.54	\$21.61
Vocational Rehabilitation Coordinators	1	\$11.54	\$11.54	\$11.54

Social Service Work

Urban & Regional Planners	18	\$13.46	\$17.91	\$27.25
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<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Developmental Psychologists	6	\$9.00	\$12.74	\$27.87
	Educational Psychologists	2	\$12.93	\$15.47	\$18.00
	Social Psychologists	13	\$9.00	\$14.67	\$27.87
	Clinical Psychologists	4	\$10.00	\$14.97	\$27.87
	Counseling Psychologists	1	\$18.00	\$18.00	\$18.00
	Social Workers : Medical & Psychiatric	22	\$9.00	\$13.50	\$21.15
	Community Organization Social Workers	20	\$9.00	\$14.34	\$22.12
	Social Workers	60	\$9.00	\$12.73	\$23.92
	Probation And Correctional Treatment Specialists	12	\$9.94	\$14.33	\$23.92
	Residential Counselors	45	\$9.00	\$12.58	\$17.31
	Social Service Technicians	12	\$9.00	\$12.78	\$22.12
	Recreation Workers/Coordinators	33	\$5.15	\$13.54	\$21.61
	Vocational Rehabilitation Coordinators	1	\$11.54	\$11.54	\$11.54

Sports Work

Coaches And Scouts	1	\$8.60	\$8.60	\$8.60
Athletic Trainers	2	\$13.90	\$13.90	\$13.90

Superintendents

Construction Managers	18	\$10.00	\$20.49	\$48.08
Mining Superintendents And Supervisors	1	\$38.46	\$38.46	\$38.46

Supervisors

Mining Superintendents And Supervisors	1	\$38.46	\$38.46	\$38.46
First Line Supervisors, Customer Service	103	\$5.15	\$12.61	\$24.04
First Line Supervisors, Administrative Support	22	\$5.15	\$15.44	\$38.46
Municipal Fire Fighting And Prevention Supervisors	3	\$16.83	\$21.63	\$24.04
Forest Fire Fighting And Prevention Supervisors	1	\$16.86	\$16.86	\$16.86
Police & Detective Supervisors	9	\$11.43	\$13.43	\$16.86
Housekeepers Supervisors	5	\$7.50	\$8.93	\$11.38
First Line Supervisors/Managers Of Service	29	\$5.75	\$12.28	\$24.04
First Line Supervisors/Hotel	54	\$5.35	\$11.36	\$24.04
First Line Supervisors/Managers Of Cleaning	37	\$7.75	\$11.67	\$24.04
Other Service Supervisors	7	\$7.75	\$12.41	\$25.00
Animal Care Supervisors, Except Livestock	5	\$10.41	\$12.92	\$16.83
Landscape Supervisors	2	\$11.00	\$12.41	\$13.82
Horticultural Supervisors	5	\$13.46	\$15.86	\$18.27
1st Line Supv : Mechanics/Repairers	11	\$9.00	\$17.73	\$24.00
1st Line Supv : Construction	23	\$11.00	\$17.37	\$38.46
1st Line Supv : Production	101	\$9.00	\$20.00	\$36.06
1st Line Supv : Transp & Material Moving	28	\$9.62	\$20.33	\$38.46
1st Line Supv : Helpers/Laborers	95	\$7.00	\$15.16	\$35.82
1st Line Supv : Other	52	\$9.00	\$17.16	\$32.21

Surveying & Related Work

Cartographers And Photogrammetrists	2	\$18.00	\$24.63	\$31.25
Surveyors	1	\$18.46	\$18.46	\$18.46
Surveying Technicians	1	\$18.46	\$18.46	\$18.46
Mapping Technicians	1	\$31.25	\$31.25	\$31.25

Textile Work

Shop And Alteration Tailors	1	\$10.00	\$10.00	\$10.00
Custom Tailors & Sewers	5	\$10.00	\$10.83	\$12.00
Upholsterers	6	\$10.00	\$12.67	\$15.00
Pressers	1	\$11.00	\$11.00	\$11.00

Timber, Logging, Forestry Work

Log Handling Equipment Operators	5	\$9.00	\$10.00	\$11.00
Tree Trimmers	5	\$31.25	\$31.25	\$31.25
Tree, Log, And Brush Cutters	5	\$31.25	\$31.25	\$31.25

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Forest & Conservation Workers	2	\$12.50	\$14.68	\$16.86
<u>Transportation Work</u>					
	Air Dispatchers & Controllers	2	\$11.07	\$11.07	\$11.07
	Traffic Technicians	9	\$10.00	\$12.25	\$19.01
	Radio Operators	3	\$11.07	\$18.68	\$26.68
	Dispatchers : Police	46	\$9.62	\$11.15	\$18.06
	Dispatchers : Fire	42	\$9.62	\$11.16	\$18.06
	Dispatchers : Ambulance	40	\$9.62	\$11.13	\$18.06
	Dispatchers:Service & Delivery	56	\$9.62	\$10.80	\$24.04
	Transportation Agents	7	\$19.23	\$19.23	\$19.23
	Passenger Service Representative	1	\$10.00	\$10.00	\$10.00
	Automobile And Truck Inspectors	17	\$8.50	\$11.56	\$19.23
	Maintenance Repairers : General Utility	130	\$5.15	\$14.11	\$46.78
	Automotive Master Mechanics	56	\$7.00	\$14.32	\$30.00
	Automotive Specialty Technicians	45	\$6.50	\$12.12	\$25.00
	Automotive Glass Installers And Repairers	7	\$10.00	\$14.00	\$25.00
	Automotive Body Repairers	12	\$7.00	\$17.88	\$57.69
	Truck And Trailer Body And RV Repairers	1	\$10.00	\$10.00	\$10.00
	Motorcycle Repairers	3	\$9.00	\$11.33	\$15.00
	Bus, Truck , & Diesel Engine Mechanics	44	\$8.50	\$14.66	\$22.00
	Truck Drivers, Heavy	458	\$5.15	\$14.50	\$30.00
	Tractor-Trailer Truck Drivers	355	\$8.00	\$17.37	\$87.50
	Truck Drivers, Light- Including Delivery	161	\$5.25	\$12.86	\$31.25
	Bus Drivers	18	\$8.17	\$9.95	\$11.00
	Bus Drivers, School	6	\$7.50	\$10.54	\$11.75
	Taxi Drivers And Chauffeurs	122	\$6.25	\$10.47	\$30.00
	Route Drivers	191	\$8.00	\$13.39	\$30.00
	All Other Motor Vehicle Operators	10	\$6.25	\$7.88	\$12.00
	Railroad Conductors & Yardmasters	1	\$18.61	\$18.61	\$18.61
	On-Track Mobile Equipment Operators	5	\$9.00	\$10.00	\$11.00
	Service Station Attendants	14	\$7.00	\$8.11	\$10.00
	Parking Lot Attendants	22	\$5.15	\$7.27	\$11.78
	Airport Utility Workers	13	\$8.00	\$10.71	\$14.00
	All Other Transportation Related Workers	13	\$8.00	\$12.22	\$21.63
	Forklift/Industrial Truck Operators	625	\$5.15	\$10.54	\$16.19
	Mechanic's & Repairer's Helpers	39	\$7.00	\$12.07	\$30.00
<u>Welders and Solderers</u>					
	Glaziers - Manufacturing	2	\$10.00	\$10.00	\$10.00
	Welders, Production	116	\$8.00	\$12.67	\$21.27
	Welders And Cutters	90	\$8.00	\$12.69	\$20.20
	Welder-Fitters	80	\$8.00	\$13.74	\$24.00
	Solderers	5	\$10.00	\$11.00	\$14.00
<u>Woodworkers, Precision</u>					
	Patternmakers, Wood	2	\$16.00	\$16.00	\$16.00
	Jig Builders - Wood	2	\$16.00	\$16.00	\$16.00
	Woodworking Layout Workers	15	\$8.00	\$10.50	\$16.00
	Wood Machinists	15	\$8.00	\$10.50	\$16.00
	Cabinetmakers & Bench Carpenters	21	\$7.50	\$13.89	\$20.00
	Furniture Finishers	2	\$8.00	\$10.00	\$12.00
	Other Precision Woodworkers	22	\$7.50	\$11.72	\$17.00
	Sawing Machine Setters & Set-Up Operators	12	\$13.59	\$14.67	\$17.00
	Head Sawyers	3	\$17.00	\$17.00	\$17.00
	Sawing Machine Operators	9	\$14.08	\$15.05	\$17.00
	Woodworking Machine Setters & Set-Up	5	\$8.00	\$12.00	\$16.00
	Woodworking Machine Operators	16	\$7.50	\$10.17	\$16.00
<u>Writers and Editors</u>					
	Creative Writers	2	\$5.77	\$8.89	\$12.02
	Editors	8	\$10.00	\$12.81	\$15.38
	Managing Editors	2	\$10.00	\$11.01	\$12.02
	Programming And Script Editors And Coordinators	5	\$12.00	\$17.59	\$21.39

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Book Editors	1	\$12.02	\$12.02	\$12.02
	Technical Writers	5	\$5.77	\$15.87	\$28.85
	Public Relations Specialists	4	\$10.00	\$19.09	\$27.89
	Reporters & Correspondents	8	\$5.15	\$8.62	\$12.00
	Interpreters And Translators	4	\$10.52	\$13.25	\$19.94



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